

Toshiba Japan Recruitment 2017

Company Profile

Toshiba has a proud tradition of achievement. In 141 years of operation, the company has recorded numerous Japan- and world-firsts and made many varied contributions to technology and society. Today Toshiba is one of the world's largest integrated manufacturers of electric and electronic equipment, has nearly 187,809 employees worldwide, and enjoys consolidated annual sales of over US\$50 billion.

For more information, please visit [Toshiba Japan Recruitment website](#)

Recruitment Objective	To recruit highly capable graduates with outstanding potential, communication skill, and technological expertise who can support Toshiba in further enhancing its global competitiveness.
Qualification & Requirements	1. Final year students and recent graduates with a bachelor's or higher degree. 2. Adaptable to different culture and willing to live and work in Japan for a long term. 3. Excellent English communication skills. 4. Further qualifications required, depending on the position.
Job Type	Permanent full-time employee.
Work Location	Toshiba headquarters, branches, factories, laboratories, and group companies located throughout Japan.
Joining Date	November 2017 ^{*1} . ^{*1} Exceptions may be made to adjust to different graduation date.

Career Opportunities

Click [here](#) to find all the 2017 position openings. Toshiba will hire following positions mainly in Indonesia.

<Engineering positions>

Company/Division	Position	Job No.
Energy Systems & Solutions Company	Plant System Engineer	ESS001
	Design & Development Engineer	ESS003
Industrial ICT Solutions Company	Sales Engineer	INS001
Toshiba Carrier Corporation	Design & Development Engineer	TCC001

<R&D positions> *Master's or higher degree required.

Company/Division	Position	Job No.
Corporate Research & Development Center	Researcher	RDC001, 002, 003 & 007

<Business and Administrative positions>

Company/Division	Position	Job No.
Finance & Accounting Division	Finance & Accounting Officer	FAJ001
Human Resources & Administration Division	Human Resources & Administration Officer	HRJ001

Compensation & Benefit

Employment Conditions	As per Labor Laws of Japan and prevailing Toshiba employment standards applicable to compensation, benefits, insurance, transport, accommodation, etc. 1. Working Hours: Monday - Friday, 7hrs 45min. a day (45 or 60min. lunch break). 2. Holidays: National holidays in Japan and additional company holidays (more than 20 days a year). 3. Starting Base Salary: New graduates / Bachelor's degree → JPY 210,000 / month~ New graduates / Master's degree → JPY 234,000 / month~ New graduates / PhD degree → JPY 280,500 / month~. 4. Overtime Pay: Overtime will be compensated. Overtime pay is payable for holidays, and regular working days when the employee is required to work more than 7.45 hours per day. 5. Incentive Bonus: Twice a year (July and December), depending on company and individual performance. 6. Allowances: Commuting allowance (fully covered), housing allowance, child allowance, etc. 7. Annual Wage Increment: Annual (April), depending on company and individual performance. 8. Paid Annual Leaves: 1st year → 18 days/12 months (prorated based on date of hire) 2nd year → 22 days, 3rd year onwards → 24 days. 9. Social Security Benefits: Social Security Pension, Health Insurance, TOSHIBA pension, Accident Compensation Insurance, Unemployment Insurance, and other welfare benefits. 10. Training Bond: 3 years.
Training & Development	1. Japanese language and cultural trainings. 2. Continuous skill upgrading. 3. Professional development.
Work-Related Support	1. Full support will be provided in all relocation matters such as VISA application, moving arrangement, accommodation assistance, and guidance/support in adjusting to a brand-new life in Japan. 2. Intensive Japanese language training will be provided. 3. Counseling, advisory and information services will be provided pertaining to culture, living customs and business life in Japan.
Career Development	Outstanding performers can look forward to be nurtured as leaders in either technical specialist or management paths in both line and staff functions.

Application Schedule

1. Interested students please submit application through [Toshiba Online Application System](#)
Application period: **4 October to 13 November, 2016.**
2. **Selected applicants will be invited to Toshiba in Japan for final interview in February 2017.**
3. Successful applicants will be offered positions in March 2017.

After officially joining Toshiba Japan in November 2017, orientation, Japanese language training and introduction for new hires will be conducted over a period of 2 or 4 months.*Depends on your Japanese language ability.

Any Question?

Please email Toshiba Recruiting Center at global.recruiting@po.toshiba.co.jp